

Berkshire Hathaway Inc.

U.S. Workforce Data (EEO-1)

Consolidated Report

2023 Data^{1,2}

Job Categories:	Hispanic or Latino		Not Hispanic or Latino											Total	
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	103	25	2,128	57	108	6	7	26	589	29	22	-	2	12	3,114
First/Mid-Level Officials and Managers	2,143	837	17,070	1,243	776	49	97	313	7,362	830	379	33	50	161	31,343
Professionals	2,646	2,083	25,414	1,864	2,925	87	160	701	14,702	2,403	1,667	58	98	549	55,357
Technicians	878	182	4,964	584	298	15	57	133	891	197	86	6	7	25	8,323
Sales Workers	2,278	2,188	9,684	1,284	393	38	85	425	8,645	1,583	409	48	126	563	27,749
Administrative Support Workers	2,189	4,109	7,521	1,793	468	54	52	381	16,252	5,488	721	134	140	941	40,243
Craft Workers	6,265	405	22,911	2,735	773	123	426	596	929	220	69	3	16	40	35,511
Operatives	13,269	3,456	39,463	11,146	1,352	325	729	1,019	5,372	2,357	616	46	73	170	79,393
Laborers and Helpers	6,023	3,069	10,521	4,372	507	147	155	472	2,767	1,415	561	50	51	143	30,253
Service Workers	780	1,332	2,131	893	37	14	54	241	4,095	1,365	60	19	92	337	11,450
Total	36,574	17,686	141,807	25,971	7,637	858	1,822	4,307	61,604	15,887	4,590	397	655	2,941	322,736

1. Based on data filed for all Berkshire Hathaway Inc. subsidiaries in the 2023 Employer Information Report (EEO-1) with the U.S. Equal Employment Opportunity Commission
2. Job and demographic categories are consistent with U.S. Equal Employment Opportunity Commission guidelines

Berkshire Hathaway Inc.

U.S. Workforce Data (EEO-1)

Percentage of Workforce

2023 Data¹

Business Segments:	Percentage of Workforce that Identifies as Female	Percentage of Workforce that Identifies as Racially/Ethnically Diverse
Railroad, Utilities and Energy	28%	29%
Manufacturing	28%	36%
Service, Retailing and Distribution	30%	45%
Non-Insurance Operations	28%	36%
Insurance Operations	56%	42%
Total	32%	37%

1. Based on data filed for all Berkshire Hathaway Inc. subsidiaries in the 2023 Employer Information Report (EEO-1) with the U.S. Equal Employment Opportunity Commission